

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:3135
ANSWERED ON:18.08.2004
EX GRATIA PAYMENT TO EMPLOYEES
Singh Shri Prabhunath

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) whether the employees of Kendriya Bhandar have been paid bonus more than 20 per cent of their pay and whether the Kerala High Court has recently held that employees are not entitled for bonus more than 20 per cent of their pay;
- (b) if so, the reasons for paying ex-gratia to ineligible employees;
- (c) whether a fraud has been committed on the money earned by Kendriya Bhandar on the sale of stationery and other items to Government departments purchased out of public funds; and
- (d) if so, the action proposed to be taken against people responsible for sanctioning ex-gratia payment to ineligible employees?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS. (SHRI SURESH PACHOURI)

- (a): No employee of Kendriya Bhandar has been paid bonus more than 20% of his salary.
- (b): Ineligible employees are paid ex-gratia in lieu of bonus as a gesture of appreciation of their contribution towards the profitability of the Organisation.
- (c): No, Sir.
- (d): Does not arise.